

**Mechanical Equipment Service Tradesman  
June 1, 2022 thru May 31, 2023**

Base Rate	to be negotiated
Dues check-off	1.53
(includes dues check-off \$1.10/Job targeting \$ .25/ Building Fund \$ .15/Anniversary fund \$.03)	
Organizing Fund	.45
<b>Total Taxable</b>	<b>\$1.98</b>
Insurance Fund	10.28
Individual Health Reimbursement	1.25
Defined Contribution Pension	1.95*
Industry Fund	.30
SUB Fund	.20
Scholarship Fund	.03
Work Safe Fund	.02
<b>Total Package</b>	<b>\$16.01</b>

\*Defined Contribution Pension contribution ONLY FOR employees who have worked in this classification for one year or more.

Fringe Benefits are paid only on hours actually worked with the exception of \*Defined Contribution Pension which will be paid at the applicable overtime rates.

The Elected 401(k) is deducted and deposited at the straight time rate.